

Our Mission

- » To place African-American job seekers into employment
- » To develop job placement opportunities
- » To provide ongoing job retention support to participants
- » To encourage the development of long-term employment and career goals that will move participants into self sufficiency



Help close the equality
gap by hiring
African Americans.
Call us today.

Take Action Now

Please contact Bridge to Employment
Community Action Duluth
19 North 21st Avenue West
Duluth, MN 55806
p. 218.726.1665
f. 218.726.1612
mail@communityactionduluth.org

a program of



BRIDGE
TO EMPLOYMENT

Community Action Duluth

Statistics to Consider

- » The median weekly wage earned by African Americans in 2004 was \$523; for Caucasian workers, it was \$677.
- » Between now and 2050, America will become a nation without a majority ethnic group.
- » One out of four (25.7%) African Americans is employed as a nursing home or health care worker, cook, janitor, maid, cashier, salesperson, customer service representative, secretary, truck driver, or laborer. Annual salaries for these professions range from \$10,335 to \$29,020. African Americans must obtain good jobs, not just entry level positions.
- » The unemployment rate for African Americans nationwide is twice that of Caucasians.



Services to Participants

- » Job readiness
- » Job placement
- » Job retention
- » Career goal planning
- » Ongoing communication and support

Services to Employers

- » Assessment and screening to ensure job-person fit
- » Participant eligibility assessment for Welfare to Work tax credit
- » Work Opportunity tax credit and/or on-the-job training wage subsidy